

Non-Discrimination Policy

The Department of Communication Sciences and Disorders and the UNCG Speech and Hearing Center are committed to providing an environment that is inclusive and free from any form of harassment or discrimination. The Department and the Speech and Hearing Center comply with applicable Federal civil rights laws. We do not tolerate Discrimination or Harassment against students, patients, caregivers, faculty or staff on the basis of sex (sexual orientation, gender identity, gender expression), race, color, religion, national origin, language, age, physical or mental condition, domestic partner status, genetic information, or protected veteran status in employment, in admissions, educational programs, professional services and/or related activities.

We will not tolerate any actions that could undermine learning, workplace safety, or patient care. In addition, we will not tolerate any action that results in undue stress, emotional trauma, or harm in any way. Such conduct violates our values and undermines success in education, employment, and patient care. Failure to abide by this policy may subject the violator to disciplinary action up to and including dismissal.

Any student, faculty/staff member, patient or caregiver who feel that they have experienced harassment or discrimination, should complete this [Discrimination and Harassment Complaint Form](#).

Students who wish to report harassment or discrimination are encouraged to contact the CSD Department Head as well as the Office of Student Affairs, in compliance with university policy. <https://sa.uncg.edu/student-grievance-and-appeals-policies-and-procedures/>

https://policy.uncg.edu/university_policies/discriminatory-conduct/